

TRADOC Senior Leader Development (SLD) Program

Length of Program	2 Years
Available Seats	10
Nomination Suspense Date	April 12, 2007
Program Dates	June 4, 2007 to May 31, 2009
Eligibility	<ul style="list-style-type: none">● High potential, DA civilian employees permanently occupying GS-14/15 or equivalent positions, who have career status and are serving in permanent competitive appointments; Schedule A, Excepted appointments without time limitation ; or are serving under an Excepted Service appointment in the Defense Civilian Intelligence Personnel system (Title 10 USC 1601); and have a minimum of three years of consecutive service under one or more permanent appointments ; those in pay banding systems or on grade retention whose former grade or salary are equivalent to GS-14/15.
Other Requirements	<ul style="list-style-type: none">● Possess a baccalaureate degree from an accredited college or university. Transcripts are not required for SLD; however, will be required for Senior Service College (SSC) participation.● Have SECRET (or Interim SECRET) security clearance. Must be able to obtain a TOP SECRET clearance with Special Background Investigation (SBI) access that will not expire during the academic year for SSC participation.● Civilian employees applying for SLD must complete an Agreement to Continue in Service and incur a 24 month period of obligated service; or complete service obligation requirements of long term training (e.g., SSC, DoD ELDP).● SSC candidates will be required to sign mobility statement.
Purpose	SLD supports the TRADOC Civilian Leader Development Program by providing a centrally funded and managed training program to develop civilian leaders able to lead and manage change, think strategically, and represent the Army across organizations.
Description	<p>SLD is comprised of a variety of training instances, short-term, long-term, and developmental assignments over a period of two years. SLD provides continued development of senior leaders after completion of Civilian Education System (CES) courses or equivalent. Participants will be required to submit an Individual Development Plan (IDP). TRADOC will work with applicant and supervisor regarding IDP development. IDP will include a combination of training (short and long term) and developmental assignments. The IDP will include some but not all of the program elements identified below (<i>note: Long-term training may occur outside two year SLD program period</i>) :</p> <ul style="list-style-type: none">- OPM Leadership Seminars - 1-2 Weeks (Denver, CO and Shepherdstown, WV): Focuses on Leadership Competencies- OPM Federal Executive Institute (FEI) - 4 Weeks (Charlottesville, VA): Addresses all five of the Executive Core Qualifications (Leading Change, Leading People, Results Driven, Business Acumen, and Building Coalitions/Communications); student receives 12 Graduate credit hours.- DoD Executive Leadership Development Program (ELDP) - 10 Months (Various locations): Presents "opportunities to learn" and it is up to participants to take advantage of the opportunities presented. Provides an extensive exposure to the roles and missions of DoD and an increased understanding and appreciation of today's warfighters. In addition to seminars in Washington, CC where experts in defense, foreign affairs and politics address DELDP classes, participants have intensive "hands-on" field experience at military installations around the country as well as overseas.

- **National Security Management Course (NSMC) - 5 1/2 Weeks (Syracuse, NY):** Provides senior DoD leaders and managers an understanding of the factors and forces that shape national security strategy and policy. Objective is to improve the management and leadership skills necessary to successfully influence the various processes within DoD.

- **Harvard University Program for Senior Executive Fellows (SEF) - 4 Weeks (Cambridge, MA):** Builds executive skills in political and public management, negotiation, human resource management, policy-making, organizational strategy, communication, ethics, and leadership.

- **Senior Service College (SSC) - 10 Months and 2 Year Non-Resident Program:** Prepares selected civilians for leadership responsibilities in a strategic security environment during war or peacetime and in military and national security organizations. Provides special emphasis on materiel acquisition and joint logistics and their integration into national security strategy for peace and war. A SSC education can be obtained at the National Defense University by attending the Industrial College of the Armed Forces (ICAF) or the National War College (NWC). It can also be obtained by attending any of the Service War Colleges which are Army War College (AWC) resident and distance education program (AWCDEP). The primary format for instruction is the seminar augmented by lectures and research.

- **Developmental Assignments - 1-3 Months:** Can be within as well as outside participant's organization or commuting area.

Application Process

Application packages must be forwarded through command channels. School Commandants/equivalent organizations/HQ Activity Heads will forward (email) applications of best qualified candidates in rank order (scanned .pdf file) to:
dcspil-training-poc@monroe.army.mil

Scanned documents must be submitted via email. Documents must be legible and free of errors. Application package is located at <http://www.tradoc.army.mil/dcspil/cpd/cld.htm>.

Selection and Notification

The TRADOC Executive and Professional Development Committee (TEPDC) will be convened to select the best qualified candidates from among those nominated.

The TEPDC will make selection recommendations based upon its assessment of the potential and qualifications of each nominee for continued outstanding service to TRADOC; the level and degree to which the nominee possesses the knowledge and abilities required of the program; the appropriateness of the training to the nominee's occupation; the nominee's career aspirations, goals, and suitability for attendance; and the overall benefit to the nominee and TRADOC as reflected in the official record before the committee. The committee will be provided all documents that are submitted in accordance with the SLD Checklist with the exception of the Race and National Origin Form.

TRADOC will notify School Commandants and applicant's supervisor of SLD selection results. Supervisors will notify applicants of their selection status. Principal selectees will receive a welcome letter directly from HQ TRADOC.

Declination Procedures

HQ TRADOC point of contact will be notified telephonically if a declination is necessary so that an alternate can be elevated to principal if possible. The declination must be followed up in writing by memorandum through chain of command to the address provided above. The telephone number is 757-788-5234 (DSN 680).

Funding

Training, Travel, and Per Diem are centrally funded by HQ TRADOC.

Point of Contact

TRADOC Training Coordinator, 757-788-5234 (DSN 680), email: dcspil-training-poc@monroe.army.mil

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